



St. Francis College for Women

Strategic Plan 2012-2017

St Francis College is a pioneer institution for women's education in the twin cities of Hyderabad and Secunderabad. As we enter the era of revolution in information and technology, we need to evaluate our role in the context of the changing needs of the society and the employers. After much deliberation we have identified areas we need to focus on and also identified the following strategic initiatives:

1. Review of Academic programmes to make it make way for more Industry Academia interface
2. Promote Research culture among the staff and students
3. Undertake sustainable Social Initiatives
4. Provide facilities to sustain high quality teaching and learning
5. Efforts to protect Natural resources
6. Extensive Use of ITES for E Governance and MIS
7. Instilling moral values in the students

Keeping in view **the vision** of our institution which is to provide Holistic Education for the empowerment of women, all our efforts are guided by a set of core values:

- Pursuit of Academic Excellence
- Providing High Quality Education that is value-based and affordable.
- Emphasize on all round development of students by encouraging participation in curricular and co curricular activities
- Imparting learner-centric instruction enriched through the use of ICT in the classrooms
- Transparent, efficient governance through proactive collaboration of the management and staff
- Student Progression

Our mission is to help our students develop into intellectually competent, morally upright, socially committed, emotionally stable, spiritually inspired, patriotic women citizens of India. We accomplish this mission by

- Interactive and practical based knowledge impartation
- Our add on courses have provided the much needed skill based education
- Emphasis on computer based education and administration
- Continous upgrading of infrastructure
- Making Value Education a part of the Curriculum
- Creating awareness for Environment protection and sustenance
- Preparing the final year students to take on the challenges by Outbound training and Empowerment skills
- Encouraging Social outreach , national service and athletic development through participation in NCC, NSS and sports.

The Process

The members of the Strategic plan committee included the Principal, Vice-Principal and Heads of the various departments. After several discussions, the committee formalized a list of initiatives and proposed strategies that would put the initiatives into practice.

Our Strategies

1. Ensure that our courses are relevant and conform to globally accepted standards.

- The syllabus of every course is thoroughly discussed, reviewed and changed by each department at BOS level and approved by the Academic Council.
- Inclusion of professionals from the industry and our Alumnae in the Board, we have the advantage of their knowledge and experience to guide us in curriculum design and ensure the relevance of the courses taught.
- MOU's leading to student and staff exchange

2. Promote research among the Staff and students

The strategies adopted in this area include:

- The staff are given FIP and other exceptions from regular duty to pursue research
- Cash incentives are given by the management for every research work published
- Encourage teachers to attend Workshops and Refresher courses
- Assign a topic for self-study and then assess what is learnt by the students
- Encourage project based learning in the curriculum Encourage students and Staff to present papers at National and International Seminars
- AXIS Lab in the college to promote research among staff and students.
- One of the science department supplies culture to other colleges. The department also has been identified as Research centre and the faculty guide the students in their research efforts.

3. Encourage Social Outreach

- Students are initiated into imbibing the spirit of social work by inducting them into the NSS
- All students of PG go on Social Outreach as part of their curriculum
- Active participation of the Management, Staff and Students in every relief work undertaken after any disaster.
- The Student clubs of the college are fully geared up to undertake social outreach by participating in numerous activities like visit to slums, Government schools and villages, mentally and physically challenged institutions etc.
- The Swarnojwala scheme introduced in the Golden jubilee has been working very effectively in the area of adoption of rural students into the college and educating them.

4. Provide facilities to sustain high quality teaching and learning

- Training sessions on the use of ICT in the classroom to be held regularly for the staff
- Seminars/Workshops by leading educators on pedagogy, tools for teaching and active learning to be organized frequently
- Up gradation of technology and science labs and other infrastructure on a regular basis

5. Efforts to protect Natural Resources

- NSS and NCC do yeomen service in creating awareness on harmful impact of Environmental pollution
- They undertake many drives through Marches, plays, Seminars to educate the need for protecting Natural Resources
- The inclusion of Environment studies for creating better awareness among the students.
- Implementation of every directive from Government of India towards protection of environment.
- Prakriti, the nature club of the college undertakes many activities throughout the year to create awareness on environment protection and October 4th is observed as Environment day in college.

Extensive Use of ITES for E governance & MIS

- Use of E resources has become part and parcel of the college life
- The administration, the admission process, Examination system, the class room attendance and the evaluation system has become IT enabled also facilitating MIS.
- It also helps in managing Human Resources

Value Based Education:

- Value Education is a compulsory course for all students who also earn a credit from it
- The Class teachers who are the mentors of the small group assigned to them handle the sessions to create greater rapport between the staff and the students.
- The friendly and congenial atmosphere helps the students to discuss freely many topics of concern and imbibe many values from activities they are made to participate.