



St. Francis

College for Women
Begumpet, Hyderabad-500016

(Autonomous & Affiliated to Osmania University)

Best Practices - 1

TITLE: *SFC Minor Research Project Grant Scheme*

OBJECTIVES:

- To foster research temperament among the college teaching fraternity members
- To encourage interdisciplinary research work
- To motivate inhouse original/ innovative ideas and research aptitude.

CONTEXT:

The SFC minor research grant scheme is designed to stimulate research acumen among the faculty members so as to give the much-needed impetus to quality in house research. Under this scheme the management intends to provide financial support which will act as the wind beneath their research wings to attain to greater heights in their academic engagements.

PRACTICE:

This scheme requires the faculty members to submit a research proposal which is scrutinized by a team consisting of the Principal and the Research Committee (RC). The grant amount for research in science amounts to Rs. 200000/- and non-science areas to Rs. 1,50,000.

EVIDENCE OF SUCCESS:

This academic year 7 seven faculty members has been awarded the research grant under this scheme for a term of 2 years to the extent of Rs. 200000/- each.

PROBLEMS ENCOUNTERED:

The scheme still being in its nascent stage is yet to encounter any major problems except for the shortlisting of proposals for grant in the light of large number of applications received.

Best Practices -2

TITLE: *Career Guidance Program*

OBJECTIVES:

- To groom the students to step into the outer world with enough confidence
- To bridge the gap between industry and academia
- Facilitating the student's fraternity to be industry ready.

CONTEXT:

Career Guidance Program of the CCGP (Centre for Career Guidance and Placements) has been designed by the placement cell so as to facilitate the student body to be employment ready.

PRACTICE:

A CCGP committee comprising of the coordinator and representative faculty members along with the nominated student placement ambassador's liaison between various organisations and the students. Career Assessment Mock Program (CAMP), Grooming sessions, Career Recruitment Training, building a Winning Profile, Aptitude Test Training, campus interviews etc are conducted for the registered final year students.

EVIDENCE OF THE SUCCESS:

The success of the program is evident from the fact that several students have been placed in reputed companies with packages ranging from Rs. 3 lakhs to Rs. 21.3 lakhs. The companies which have awarded placements include D.E.Shaw, Arcesium, Goldman Sachs, Deloitte, Dell, KPMG, Optum, Accenture, ADP, Qualcomm, Wells Fargo etc.

PROBLEMS ENCOUNTERED:

The academic year 2021-22 posed several challenges to the functioning of Career Guidance Program due to the pandemic situation. The program was modified so as to run remotely with all the requisite charm associated with it in place but in a different setting.